VIPER INNOVATIONS

2026 Carbon Footprint Report

Prepared by
CSR Commitee

INTELLIGENCE INSTALLED

Contents:

Executive summary

Welcome to Viper Innovations Carbon Footprint Report for the 2024–25 reporting year.

This report presents an overview of the company's greenhouse gas emissions for the financial year ending 31 March 2025. It provides an assessment of emissions across our operations and business activities, and compares these figures with previous reporting periods and the company's baseline year.

Monitoring and reporting our carbon footprint allows us to understand where emissions arise within our organisation and identify opportunities to reduce them. By maintaining transparency in our reporting, we aim to support informed decision-making and continue improving the environmental performance of our operations.

This report forms part of Viper's wider Corporate Social Responsibility strategy, through which we are committed to reducing our environmental impact and supporting the transition to a lower-carbon future.

Key findings and looking ahead

The total carbon footprint recorded for the 2024–25 reporting year was 166,865 kg CO_2e (approximately 167 tonnes CO_2e).

As in previous reporting periods, the largest sources of emissions arise from employee commuting and business travel. Commuting by private vehicle accounts for the most significant proportion of emissions, reflecting the commuting patterns of our workforce.

Business travel also remains a notable contributor to overall emissions, particularly air travel and hotel accommodation associated with project work and international operations.

Other emission sources include electricity consumption at company facilities, employee homeworking, logistics associated with goods dispatch, and smaller contributions from taxi travel, water usage and company pool vehicles.

While several emissions sources remain relatively small, tracking them helps ensure that we maintain a comprehensive understanding of our operational footprint.

Looking ahead, Viper will continue to:

- Monitor and review business travel activity
- Encourage sustainable commuting options where feasible
- Improve the quality and completeness of emissions data
- Identify opportunities to reduce operational emissions
- Support initiatives that contribute to long-term carbon reduction

Annual reporting will continue to support transparency and help guide the company's sustainability priorities.

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Background

Viper Innovations Ltd is committed to responsible environmental management and recognises the importance of reducing greenhouse gas emissions associated with its operations.

In recent years the company has strengthened its Corporate Social Responsibility (CSR) strategy, including monitoring its operational carbon footprint and identifying opportunities for improvement.

This report provides an updated assessment of greenhouse gas emissions for the financial year ending 31 March 2025. It builds on previous annual reports and continues to provide visibility of emissions trends over time.

By comparing emissions across multiple reporting periods, the company can better understand how operational changes, travel patterns and workforce behaviours influence overall emissions.

Over time, the aim is to reduce the company's operational footprint while continuing to support business growth and service delivery.

Scope of reporting

The carbon footprint assessment includes emissions from a range of operational activities. These activities broadly fall within Scope 1, Scope 2 and selected Scope 3 emission categories.

A survey was also undertaken of all staff to incorporate the carbon footprint associated with commuting to work and that associated with home working. All data collected and analysed and calculation methods within this report follow the World Resources Institute Greenhouse Gas (GHG) Protocol standards.

The Greenhouse Gas Protocol breaks emissions into different scopes, depending on whether they are direct or indirect emissions.

Scope 1 are those carbon emissions produced by Viper and calculated on the use of Viper owned or leased facilities and vehicles.

Scope 2 includes electricity consumption at companies facilities.

Scope 3 indirect emissions are calculated on all activities undertaken to deliver the goods, such as the transportation from the Viper warehouse to a client, it includes business travel, emissions as a result of homeworking, hotel stays, and employee commuting. In addition water usage has been calculated and included for the first time.

Emissions have increased in several reporting categories compared with the previous year. Viper is actively monitoring these trends and will continue to review operational practices, travel patterns and data collection to identify opportunities to manage and reduce emissions in future reporting periods.

Data Collection

Data used within the report has been gathered from a variety of internal sources, including:

- **Company travel booking systems**
- **Expense claims and finance records**
- **Employee commuting and homeworking survey data**
- **Utilities and facilities records**
- **Logistics and dispatch information**
- **HR employee data**

Sources of emissions not included

While this report covers a broad range of operational emissions, some categories have not yet been included in the carbon footprint calculations.

Examples include certain upstream emissions associated with purchased goods and services, as well as embodied emissions within products or equipment used by the business.

These emissions can be complex to measure accurately and may require additional data from suppliers or further development of internal reporting systems.

In addition, the potential carbon sequestration associated with woodland or land management initiatives has not been included in the emissions totals reported here.

The company will continue reviewing opportunities to expand reporting coverage in future reports where reliable data becomes available.

Carbon footprint

The table below summarises the carbon emissions recorded for the 2024–25 reporting period.

167 Tonnes of CO_2e in 2024/25

23 Flights around the Earth

Scope	Acitivity	Kg CO_2e
Scope 1	Pool cars	303
Scope 2	Purchased Electricity	4,606
Scope 3	Commuting - private vehicles Commuting - public transport	110,145
Scope 3	Homeworking	1,651
Scope 3	Business travel - air	33,340
Scope 3	Business travel - hire and private road vehicles	8,334
Scope 3	Business travel - taxi	671
Scope 3	Business travel - public transport	315
Scope 3	Business travel - hotels	8,384
Scope 3	Goods out transport	3,956
Scope 3	Water usage	69

The majority of emissions arise from commuting and business travel. Electricity consumption and homeworking contribute smaller but still measurable amounts to the company's overall carbon footprint.

Monitoring these emissions sources allows the company to track changes in operational activity and identify potential opportunities for future emissions reduction.

Carbon footprint

Comparison to baseline

Comparing emissions across multiple reporting periods provides valuable insight into how the company's environmental impact evolves over time.

Several emission sources have remained relatively consistent year-to-year, while others fluctuate depending on operational activity, travel requirements and workforce behaviour.

For example:

Electricity emissions remain significantly lower than the original baseline year due to improvements in energy efficiency and operational practices.

Business travel emissions, particularly air travel, have increased compared with earlier years as international project activity has increased.

Employee commuting continues to represent the largest emissions source and reflects the commuting patterns of the workforce.

Logistics emissions associated with goods transport remain relatively small but continue to be monitored.

Although total emissions increased during the reporting period, emissions per full-time equivalent employee decreased. This suggests that operational growth has been achieved with improved carbon efficiency.

By reviewing these trends annually, Viper can identify areas where operational changes may help reduce emissions while maintaining business effectiveness.

Scope	Activity	2024-25 kg CO_2 e	2024-25 kg CO_2 / FTEe	2023-24 kg CO_2 e	2023-24 kg CO_2 / FTEe	2022-23 kg CO_2 e	2022-23 kg CO_2 / FTEe	2019-20 kg CO_2 e	2019-20 kg CO_2 / FTEe
Scope 1	Pool cars	303	4	309	5	788	13	2,275	49
Scope 1	Generator							13	
Scope 1	Propane heating							244	5
Scope 2	Locations based electricity generation (kg CO2 e)			18,445	271	23,069	391	26,754	577
Scope 2	Savings due to fuel mix (kg CO2 e)			-15,861	-233	-20,832	-353	-12,737	-275
Scope 3	Electricity transmission & distribution (all offices and stores)			1,596	23	2,110	36	2,271	49
Scope 3	Commuting - Private vehicles	110,145	1311.25	95,021	1,397	54,851	930	61,217	1,319
	Communting - Public transport							4,133	89
Scope 3	Homeworking	1,651	20	1,348	20	7,073	120		
Scope 3	Business travel - Air	33,340	397	23,830	350	24,289	429	58,585	1,263
Scope 3	Business travel - Hire and private road vehicles	8,334	99	5,911	87	2,527	43	3,797	82
Scope 3	Business travel - Taxi	671	8	461	7	557	9	385	8
Scope 3	Business travel - Public transport	315	4	313	5	267	5	435	9
Scope 3	Business travel - Hotels	8,384	100	4,277	63	1,574	27		
Scope 3	Goods out transport	3,956	47	4,543	67	2,159	37	5,626	121
Scope 3	Water usage	69	1	67	1				
TOTAL		166,865	1,668	140,260	2,063	99,432	2,063	191,998	3,296

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